



Walnut Creek Police Department

"Safety ~ Service ~ Honor"

March 19, 2019

VIA EMAIL

The Walnut Creek Police Department has identified a record that is responsive to your Public Records Act Request. Below is an indexed summary of the record (an Internal Administrative Investigation).

1. **Investigation Number:** Administrative Investigation 17-01
2. **Date of Alleged Misconduct:** 12/06/2016
3. **Location:** 1666 N. Main Street, Walnut Creek, CA. 94596
4. **Officer Name:** Officer Curtis Borman
5. **Summary:** In December of 2016, information of possible misconduct by a Walnut Creek Police Officer was communicated to members of the Walnut Creek Police Department Command Staff. The officer in question, Curtis Borman, was a newer officer working in the Patrol Division and had a good record of awards and proactive police work. He had never been the subject of discipline. The internally generated complaint was examined and shortly thereafter an Administrative Investigation began. The Notice of Investigation to Officer Borman read in part (paraphrased): *It is alleged you wrote police reports that contained inaccurate information. The inaccurate information was in relation to how you handled evidence. When questioned about aspects of your report it is alleged your responses to your supervisor may not have been forthcoming and/or accurate. The alleged conduct, if true, would be a violation of department policies.* An exhaustive investigation was completed in March of 2017. The investigation determined Officer Borman violated several policies, including multiple examples of careless evidence handling (mainly digital evidence like photos) and misrepresenting his actions in police reports. In essence, Officer Borman was documenting evidence processing steps that he said he intended to take but never completed. Ultimately, the Chief of Police determined Officer Borman violated four policies, rules, or regulations and that the most serious allegation of Dishonesty was unfounded. Officer Borman was given significant discipline before returning to full duty as a Patrol Officer.
6. **Type of Sustained Conduct:** False Police Reports

- 7. Disciplinary Recommendations: 4/18/17 - Termination**
- 8. Final Case Disposition: 6/8/17 - 30 Day Suspension, Last Chance Agreement, Performance Improvement Plan, Removal from Special Assignments, No Pay "Step" Increase for 1 Year**
- 9. Video Files: Yes**
- 10. Audio Files: Yes**